

Position: Church Planting Resident

Date: Tuesday, June 15, 2021

Department:	Church Planting
Location:	Cross & Crown Church, Seattle
Position:	Church Planting Resident
Reports to:	Executive Pastor
Classification:	Part-time, stipend

Qualifications:

- Born again Christian who feels a call by God into ministry
- Strong organizational and leadership skills
- Ability to build and lead volunteer teams
- Meets the character qualifications as outlined in 1 Timothy 3 and 1 Peter 5
- Ability to clearly communicate the truth of the Gospel through teaching and everyday interpersonal communication

Responsibilities:

- Participate in Church Planting Residency and associated training
- Lead a ministry (existing ministry or new) within the church
- Develop leaders within target ministry area to effectively disciple within ministry context
- Lead and multiply a Community Group
- Participate in the Eldership process and assessment at Cross & Crown Church
- Effectively demonstrate the ability to assemble gatherables and a launch team for a church or campus launch
- Qualify to teach and/or preach within the church
- Participate in all assigned staff-related activities such as Staff Meeting, Preaching Team, DLT, etc. as determined by supervisor

Position Summary:

The Church Planting Resident will participate in an 12-24 month church planting process. The objective of the Residency is to successfully plant a healthy and thriving Cross & Crown Church campus or independent church. The Resident will participate in staff-related engagement and will actively participate in the gathering, training and multiplying of leaders in the church. The primary function of the Residency is twofold:

1. To become effectively equipped and developed as a Campus Pastor, and
2. Effectively lead and develop leaders within the church through multiplication.

The primary means of ministry readiness and development will take place through our Community Groups Ministry. It is imperative that the Resident places the health and vitality of

that particular group as their first and foremost ministry related responsibility. The Resident will identify, invite and gather people to start a new Community Group. This group will multiply in the first 6 months. Each subsequent group shall multiply within the following 6 months. In order to effectively achieve this the Resident will need to actively, effectively and consistently cast the vision of reaching out to our communities and inviting people in. Additionally, they will need to identify, train and send new Community Group leaders for successful and healthy multiplication. We believe that this process will be vital for effective church planting.

Skill Set:

- Active and growing personal relationship with Jesus Christ, evidenced by action, attitude and behavior.
- Completed and/or ongoing theological training (seminary)
- Strong public speaker, able to articulate the Gospel clearly
- Effective communication skills (written, verbal and interpersonal).
- Proven track record of servant leadership, able to attract and develop faithful followers of Jesus Christ.
- Strong leadership qualities, able to lead through others to complete ministry objectives.
- Competency with basic computer software (Mac OSX, Pages, Excel/Numbers, Office Suite), and the capacity to learn new software.

Compensation:

- Stipend TBD (Compensation committee to determine, DOE)
- Fully-Compensated training opportunities (assessments, conferences, etc) as determined by supervisor